

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

CHRISTOPHER CRAWFORD, JR.,

Plaintiff,

v.

No. 23-13283

Honorable Nancy G. Edmunds

FIDELITY BROKERAGE SERVICES, LLC,  
and MICHAEL RALSTON,

Defendants.

/

**ORDER DISMISSING PLAINTIFF'S STATE LAW CLAIMS**

Plaintiff Christopher Crawford, Jr. brings claims against Defendants Fidelity Brokerage Services LLC and Michael Ralston under Michigan common law (defamation and wrongful termination), Michigan's Elliott-Larsen Civil Rights Act ("ELCRA"), and Title VII of the Civil Rights Act ("Title VII"). The Court has federal question jurisdiction over Plaintiff's Title VII claims (Counts III and V), but Plaintiff's common law and ELCRA claims (Counts I, II, IV, and VI) are based on state law. Because the parties in this case appear to be nondiverse, the Court declines to exercise supplemental jurisdiction over the state law claims so as to avoid jury confusion. See 28 U.S.C. § 1367(c)(4); *Moor v. Cty. of Alameda*, 411 U.S. 693, 716 (1973); *Padilla v. City of Saginaw*, 867 F. Supp. 1309, 1315 (E.D. Mich. 1994). Thus, pursuant to § 1367(c), Plaintiff's state law claims are hereby DISMISSED WITHOUT PREJUDICE. The Court will retain jurisdiction over Plaintiff's federal claims only.

SO ORDERED.

s/Nancy G. Edmunds  
Nancy G. Edmunds  
United States District Judge

Dated: January 10, 2024

I hereby certify that a copy of the foregoing document was served upon counsel of record on January 10, 2024, by electronic and/or ordinary mail.

s/Lisa Bartlett  
Case Manager